

City of Wilmington

MICHAEL S. PURZYCKI
Mayor

LABOR FOREMAN I

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

SALARY GRADE: **"E" - \$31,168 per year to \$37,747 per year**

MINIMUM QUALIFICATIONS: Graduation from high school or GED equivalency and one to two years supervisory responsibility and three to four years considerable labor or equipment operator experience in various public works or park maintenance projects; or any equivalent combination of experience and training which provides the required knowledge, skills, and abilities.

REQUIREMENT(S): Must pass a criminal background investigation, pre-employment physical, and drug test. Must possess a valid CDL permit at time of application and prior to completing the ninety (90) day probationary period obtain and maintain a valid CDL B driver's license with active medical examiner's certificate; or possess and maintain a valid CDL "B" driver's license with an active medical examination certification, plus a good driving record, and ability to pass drug screening mandated by Federal Department of Transportation. Must also obtain and maintain a valid Delaware Commercial Pesticide Applicator's license within six (6) months after being hired for this position.

NATURE OF WORK PERFORMED: The work of this class involves assigning, supervising, and coordinating relatively small crews of laborers, maintenance men, and equipment operators performing routine and repetitive duties. This employee frequently participates in the work being performed. Work assignments require the operation of tractors and grading equipment and use of chemical herbicides. This individual must utilize labor, material, and equipment in an efficient manner to facilitate proper and economic performance of the assigned tasks. Work is assigned and reviewed by a Technical Landscape Foreman for proper performance through personal inspection, conference with the employee, and review of submitted records and reports.

EXAMPLES OF WORK PERFORMED (Illustrative Only): Supervises, assigns, and frequently participates in the work of laborers engaged in the preservation and maintenance of City athletic fields. Maintains all football, baseball, softball and soccer fields; grades infield areas; lines fields using proper dimensions; installs pitcher's mounds and home plates; performs general upkeep of backstops, fences, and all grounds surrounding City athletic areas. Performs front line supervisory work of a group of laborers engaged in routine manual work; performs all related work as required.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES: Good knowledge of the materials, methods, and techniques used in park maintenance activities; good knowledge of effective supervisory techniques and practices; good knowledge of the geography and layout of the City; ability to plan, direct, and supervise the work of a group of laborers, equipment operators, and other employees; ability to establish and maintain effective working relationships with other employees. Knowledge of ground maintenance practices and maintenance of site grades. Ability to understand and carry out oral and written instructions; ability to maintain simple records and prepare simple reports. Ability to lift or move objects weighing up to 100 pounds.

OPEN COMPETITIVE

VACANCY: DEPARTMENT OF PARKS AND RECREATION (MAINTENANCE DIVISION – BALLFIELDS)

CITY RESIDENCY REQUIRED WITHIN SIX MONTHS OF EMPLOYMENT

APPLICANTS MUST APPLY NO LATER THAN CLOSE OF BUSINESS (4:30 P.M.): NOVEMBER 27, 2017

APPLY: CITY OF WILMINGTON – DEPARTMENT OF HUMAN RESOURCES

City/County Building, 800 French Street
Wilmington, Delaware 19801 - Telephone: (302) 576-2460
www.WilmingtonDE.gov

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